

# STATE REGULATION NOTICE

## NEW JERSEY WAGE THEFT ACT

Congratulations and Welcome to Booz Allen!

As an employer in the state of New Jersey, we are required to provide new hires with information regarding their rights under the New Jersey Wage Theft Act and how they can file a claim or take action pursuant to New Jersey's Wage and Hour Laws.

Pursuant to New Jersey law (NJ ST 2C:40A-2), an employer who has agreed with an employee or with a bargaining agent for employees to pay wages, compensation or benefits to or for the benefit of employees commits a disorderly persons offense if the employer: (1) fails to pay wages when due; or (2) fails to pay compensation or benefits within 30 days after due. If a corporate employer fails to pay wages when due or compensation or benefits within 30 days after due, any officer or employee of the corporation who is responsible for the violation commits a disorderly persons offense.

Employees can file a wage claim online, by fax, or by mail to:

Division of Wage and Hour Compliance  
PO Box 389  
Trenton, NJ 08625-0389  
F: (609) 695-1174  
<https://wagehour.dol.state.nj.us/default.htm>

Employees can access all the wage and hour law information for New Jersey, including more information on how to file a claim, by visiting the [State of New Jersey Department of Labor and Workforce Development website](#).

If there are any questions or concerns regarding this notice, please contact the Employment Risk Management and Compliance Team ([Employmentriskmanagementandcompliance@bah.com](mailto:Employmentriskmanagementandcompliance@bah.com)).

Best regards,

Employment Risk Management and Compliance Team