STATE REGULATION NOTICE

NEW YORK WAGE THEFT PREVENTION

Congratulations and Welcome to Booz Allen!

As a Booz Allen employee working in the state of New York, we are providing you with information about your wages in compliance with the New York Wage Theft Prevention Act.

As part of the required notification to you as a newly hired employee working in the state of New York, we are obligated to request your acknowledgement that you have received this information. We are also obligated to ask you to confirm your primary language, and indicate what your primary language is if other than English (if your primary language is not English, we will provide you with this notice in your primary language).

You will receive an email shortly with your wage information. After you have reviewed it, please acknowledge receipt of this notification, as required, by clicking the Acknowledgement Task in Workday. If English is not your primary language, please contact the Employment Risk Management and Compliance team immediately (Employmentriskmanagementandcompliance@bah.com) to request the attachment, and this notice, in your primary language.

If you have any questions regarding this notification, or if any of the information listed in the attached is not accurate, please do not hesitate to contact the Employment Risk Management and Compliance Team (Employmentriskmanagementandcompliance@bah.com).

Thank you in advance for your cooperation. Best regards,

Employment Risk Management and Team