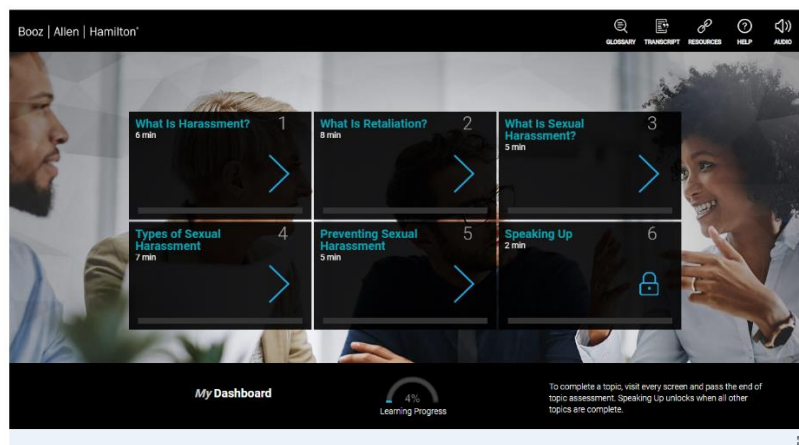


STATE REGULATION NOTICE

NEW YORK SEXUAL HARASSMENT PREVENTION

Congratulations and Welcome to Booz Allen!

As an employer in the state of New York, we are required to provide new hires with Booz Allen's sexual harassment policy and information regarding our annual New York State sexual harassment prevention training. During new hire tasks, all employees are required to review and acknowledge the firm's Workplace and Sexual Harassment policy. In addition, shortly after an employee's first day at the firm, they will receive an e-mail with information on how to access the *New York State Mandated Anti-Harassment and Discrimination Training for New Hires*, to fulfill their training obligation. As the email will mention, the training can be found by accessing the new hire's individual Booz Allen [Learning Plan at Learn.bah.com](#). The image below provides an outline of topics covered as part of the training;



For more information please visit the [State of New York website](#). If there are any questions or concerns regarding this notice, please contact an HR Talent Consultant, or the [Employment Risk Management and Compliance Team](#). As a reminder all firm policies, including the [Workplace and Sexual Harassment policy](#), can be found on the Policy Library at [Ethics.bah.com](#).

If this notice needs to be provided in another language, please contact the Employment Risk Management and Compliance team immediately (Employmentriskmanagementandcompliance@bah.com) to request this information in the primary language.

Best regards,

Employment Risk Management and Compliance Team